How to Register?
Unemployed Graduates
Eligible graduates must register online at:

www.gtes.hrdc.mu

Employers / Industry Associations
1. Register online at www.gtes.hrdc.mu
2. Identify skill gaps in the enterprise which graduates may be able to fill in.
3. Find out which training provider / tertiary education institution runs MQA / TEC approved courses which are tailored to your business requirements.

Application Forms and the Terms & Conditions are available online.

Employer or industry association
Mount a course in-house or take recourse of a training provider.

Unemployed Graduate
3-12 months of training & placement. Employment is conditional upon satisfactory completion of the programme.

Training Provider
Courses must be based on industry needs.

T: 454 4009  E: gtes@hrdc.intnet.mu  W: www.gtes.hrdc.mu

HRDC
Human Resource Development Council
4th Floor, NG Tower, Cybercity, Ebène
www.hrdc.mu
Graduate Training for Employment Scheme (GTES)

The Graduate Training for Employment Scheme (GTES) is a Government measure which aims to improve the employability of unemployed graduates by equipping them with the right skills through training programmes tailored to the needs of the enterprise. The GTES is being implemented by the Human Resource Development Council (HRDC) in close collaboration with the Ministry of Education & Human Resources, Tertiary Education & Scientific Research and the Private Sector.

Benefits for unemployed Graduates

- Free training and development opportunities as well as hands-on work placement experience to gain industry-relevant skills.
- Possible employment upon successful completion of the training programme.
- A monthly stipend of Rs 6,000 will be provided to each graduate by the HRDC during the training and placement period.

Benefits for Employers / Industry Associations

- The training cost is funded by HRDC for up to a maximum of Rs 80,000 per graduate.
- Employers can mount customised training programmes to address the talent gaps in their enterprise.
- Enterprises can select trainees from an available pool of graduates.

Interested employers / industry associations can identify skill gaps within their business, and enlist and train graduates through the following methods:

- Courses mounted in-house by the employer to meet specific skills requirements of the business;
- Courses mounted jointly by the employer and a registered training provider;
- Courses mounted by a group of employers or through industry associations with a registered training provider or tertiary education institute; or
- Industry certification programmes or professional courses.

Courses must be MQA / TEC approved.

Eligibility Criteria for Graduates

Graduates must be unemployed.

Interested candidates should possess at least a degree or equivalent from a recognised institution.

Duration of the programme

Between 3 to 12 months, inclusive of work placement.